

**PACKERS SANITATION SERVICES, INC.  
THE PSSI 401(K) PLAN & TRUST**
**Fund Performance as of  
November 30, 2024**

Click on the **F** icon to the right of the fund's name to view an online fund sheet.

Click on the **P** icon to the right of the fund's name to view an online prospectus.

**Note :** Prospectus links may include more than one Prospectus. Use the Ctrl+f feature to search.

INVESTMENT , PERFORMANCE		1 MO TOTAL	3 MO TOTAL	1 YR TOTAL	3 YR ANN.	5 YR ANN.	10YR ANN.	SINCE INCEPTION
<b>Allspring Special Mid Cap Value Fund (I)</b>	<b>F P</b>	5.90%	4.08%	27.75%	10.51%	11.44%	9.98%	10.12%
Total annual operating expense as of 04/03/24 : 0.80% (or \$8.00 per \$1,000 invested.)								
<b>American Funds American Balanced Fund (R6)</b>	<b>F P</b>	2.92%	3.61%	22.35%	6.91%	9.21%	8.59%	10.90%
Total annual operating expense as of 03/01/24 : 0.25% (or \$2.50 per \$1,000 invested.)								
<b>American Funds American Mutual Fund (R6)</b>	<b>F P</b>	3.52%	3.97%	25.60%	10.46%	11.34%	10.12%	12.72%
Total annual operating expense as of 01/01/24 : 0.27% (or \$2.70 per \$1,000 invested.)								
<b>American Funds EuroPacific Growth Fund (R6)</b>	<b>F P</b>	0.57%	-2.49%	14.47%	-0.03%	5.61%	5.63%	7.95%
Total annual operating expense as of 06/01/24 : 0.47% (or \$4.70 per \$1,000 invested.)								
<b>American Funds Infl Linked Bond Fund (R6)</b>	<b>F P</b>	0.32%	0.21%	6.07%	-2.26%	2.38%	2.34%	2.46%
Total annual operating expense as of 02/01/24 : 0.29% (or \$2.90 per \$1,000 invested.)								
<b>Carillon Eagle Mid Cap Growth Fund (I)</b>	<b>F P</b>	12.37%	15.87%	31.29%	3.10%	11.59%	11.76%	11.74%
Total annual operating expense as of 04/26/24 : 0.73% (or \$7.30 per \$1,000 invested.)								
<b>Emerald Growth Fund (I)</b>	<b>F P</b>	11.87%	10.58%	41.61%	5.19%	11.47%	11.06%	13.80%
Total annual operating expense as of 10/30/24 : 0.82% (or \$8.20 per \$1,000 invested.)								
<b>Federated Hermes Short-Term Income Fund (IS)</b>	<b>F P</b>	0.64%	0.97%	6.89%	2.46%	2.26%	2.13%	2.71%
Total annual operating expense as of 06/30/24 : 0.50% (or \$5.00 per \$1,000 invested.)								
<b>Invesco Global Fund (Y)</b>	<b>F P</b>	1.26%	-0.24%	22.87%	2.59%	9.94%	9.53%	9.54%
Total annual operating expense as of 02/28/24 : 0.83% (or \$8.30 per \$1,000 invested.)								
<b>JPMorgan Growth Advantage Fund (R6)</b>	<b>F P</b>	6.91%	9.31%	39.38%	9.74%	20.50%	17.44%	16.97%

INVESTMENT , PERFORMANCE		1 MO TOTAL	3 MO TOTAL	1 YR TOTAL	3 YR ANN.	5 YR ANN.	10YR ANN.	SINCE INCEPTION
Total annual operating expense as of 11/01/24 : 0.58% (or \$5.80 per \$1,000 invested.)								
NW FIXED SELECT OPTION	F P	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pioneer Bond Fund (Y)	F P	1.13%	-0.05%	9.16%	-1.42%	1.07%	2.26%	4.51%
Total annual operating expense as of 11/01/24 : 0.47% (or \$4.70 per \$1,000 invested.)								
T. Rowe Price Blue Chip Growth Fund	F P	5.99%	9.02%	40.69%	7.62%	15.13%	14.78%	11.83%
Total annual operating expense as of 05/01/24 : 0.70% (or \$7.00 per \$1,000 invested.)								
Vanguard 500 Index Fund (Adm)	F P	5.87%	7.14%	33.84%	11.39%	15.72%	13.31%	8.43%
Total annual operating expense as of 04/26/24 : 0.04% (or \$0.40 per \$1,000 invested.)								
Vanguard Extended Market Index Fund (Adm)	F P	11.95%	14.37%	38.89%	5.26%	11.99%	10.36%	8.92%
Total annual operating expense as of 04/26/24 : 0.06% (or \$0.60 per \$1,000 invested.)								
Vanguard Small Cap Index	F P	10.50%	11.88%	35.95%	7.50%	11.46%	10.06%	9.61%
Total annual operating expense as of 04/26/24 : 0.05% (or \$0.50 per \$1,000 invested.)								
Vanguard Small-Cap Value Index Fund (Adm)	F P	8.67%	9.23%	33.71%	10.34%	12.29%	9.73%	12.84%
Total annual operating expense as of 04/26/24 : 0.07% (or \$0.70 per \$1,000 invested.)								
Vanguard Total Bond Market Index Fund (Adm)	F P	1.14%	-0.01%	6.85%	-1.97%	0.01%	1.52%	3.30%
Total annual operating expense as of 04/26/24 : 0.05% (or \$0.50 per \$1,000 invested.)								
Vanguard Total Intl. Stock Index Fund (Adm)	F P	-0.24%	-2.52%	13.43%	2.90%	5.70%	4.95%	5.11%
Total annual operating expense as of 02/27/24 : 0.12% (or \$1.20 per \$1,000 invested.)								

## NOT FDIC-INSURED    MAY LOSE VALUE    NO BANK GUARANTEE

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**\*\*Total annual operating expense does not reflect any fee waivers or reimbursements that may be in effect.**

This material must be preceded or accompanied by a current prospectus for the fund which contains information about the fund's investment objectives, risks, fees, and expenses. A prospectus may be obtained by selecting the P icon next to the fund's name in the chart above. Investors should consider this information carefully before investing.

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